

## I. Introduction

To be a sponsor and delegate at UGMUNC you are assuming the responsibility of being diverse and inclusive in your actions and speaking in all capacities relating to the University of Georgia Model United Nations Conference. UGA MUN understands there will inevitably be a learning period for every delegate and sponsor. People are not perfect, and there is a lot to learn, but there will never be any excuse for remaining ignorant about the struggles of BIPOC and marginalized MUN members and how certain actions and words may affect them. **As a sponsor, it is your responsibility to ensure your students behave in accordance with the following standards we understand this is a large request however it is extremely important to our team and the University that we perpetuate a culture of inclusion, acceptance, and respect.** If you have any questions, concerns, or issues regarding the “UGAMUNC Code of Conduct Contract” please feel free to reach out to me directly at [philip.albenice@uga.edu](mailto:philip.albenice@uga.edu) and I will be more than happy to talk to you or any concerned delegates. It is my personal goal to ensure this conference is run with the utmost professionalism and is conducted in a fashion that allows our Model United Nations community to learn from other cultures through the lens of appreciation and respect while simultaneously ensuring that each and every participant feels comfortable and included. **Please read this document in full, share it with your students so they are aware of conference standards, signature at the bottom, and email the signed copy of the contract to either [ava.byfield@uga.edu](mailto:ava.byfield@uga.edu) or [ugamunc@gmail.com](mailto:ugamunc@gmail.com).** We appreciate your cooperation and assistance in our efforts to host an equitable and inclusive conference.

## II. Behaviors and Discrimination

**Discriminatory behavior, harassment, or victimization of any kind is not allowed.** Delegates and sponsors should conform with the University of Georgia and UGA MUN’s equal opportunity policy in all aspects, from speaking and performance to interpersonal relations. Behaviors that are considered unacceptable and will warrant further discussion are:

- A. Adopting accents when representing non-western countries or character roles.
- B. Explicitly assuming power dynamics to justify distasteful and inappropriate behavior (colonial, white supremacist, etc.).
- C. Upholding harmful stereotypes about communities (such as the LGBTQIA+, POC, neurodivergent, or other marginalized communities) in speeches, arcs, and resolutions.
- D. Making culturally insensitive, sexist, xenophobic, classist, and other types of discriminatory remarks to try to portray a character.
- E. Actions that another UGA MUN member reports to be offensive that directly insults a community they are a part of or makes them feel excluded in any way.
- F. Additional problematic or offensive behaviors that have not been outlined here but are determined by the Secretariat or brought up by other members.

**Repeated violation of these guidelines, in addition to other offenses deemed offensive by UGMUNC staff and secretariat, can result in a delegate’s excusal from the conference if the issue persists and a lack of willingness to learn from mistakes is shown.** This is not a decision that will be made lightly but the UGA Model UN team feels strongly about cultivating an environment in which all students, faculty, and staff of all backgrounds feel welcomed and

appreciated. Any issues that arise can be directly reported to the Director-General, Ava Byfield: [ava.byfield@uga.edu](mailto:ava.byfield@uga.edu) or the Conference Director, Justin Wells: [justin.wells@uga.edu](mailto:justin.wells@uga.edu), or to any immediate member of the UGA Model UN Team who will, in turn, report the incident to either myself or the Conference Director. It is our priority to uphold the safety and culture of respect cultivated by our team, as such discrimination, in any form, will not be tolerated..

### III. Sexual Assault Policy

Sexual harassment is a particular type of prohibited conduct that will be met with severe consequences due to our zero-tolerance policy. Sexual harassment, in this capacity, is defined as any unwelcome conduct of a sexual nature that “might reasonably be expected or be perceived to cause offense or humiliation.” Acts may encompass any verbal, nonverbal, physical, written or electronic threats that convey sexual, violent, or derogatory messages that may occur between individuals of the same or different genders.

Examples of sexual harassment include, but are not limited to:

- A. Making derogatory or demeaning comments about someone’s sexual orientation or gender identity
- B. Name-calling or using slurs with a gender/sexual connotation
- C. Making sexual comments about appearance, clothing, or body parts
- D. Rating a person’s sexuality
- E. Repeatedly asking a person for dates or asking for sex
- F. Staring in a sexually suggestive manner
- G. Unwelcome touching, including pinching, patting, rubbing, or purposefully brushing up against a person
- H. Making inappropriate sexual gestures
- I. Sharing sexual or lewd anecdotes or jokes
- J. Sending sexually suggestive communications in any format
- K. Sharing or displaying sexually inappropriate images or videos in any format
- L. Attempted or actual sexual assault including rape

**Any and all acts of sexual assault will not be tolerated and will result in delegate excusal from the conference, with no payment refund in addition to mandatory reporting of all occurrences to authorities.** All incidents can be reported to any member of the UGA Model United team in addition to the Director-General or the Conference Director or the reporting form found on the UGMUNC website. The University of Georgia’s Model United Nations team has a zero-tolerance policy for any aforementioned behavior. **In an attempt to provide more structure and supervision to the UGMUNC delegate social, the University of Georgia’s Model United Nations team asks that ALL sponsors attend the delegate social and stay for the duration of the event to ensure the safety and health of their students.**

### IV. Alcohol and Drug Policy

The University of Georgia Model United Nations team does not condone underage drinking, smoking, or the use of illicit drugs in any capacity; **any delegates found in possession of any alcoholic**

**beverages, substances containing nicotine, or other illicit substances will be excused from the conference and reported to sponsors as well as necessary authorities.** The University of Georgia's Model United Nations team has a zero-tolerance policy for any illicit substances, underage drinking, or underage smoking; any incidents can be reported to any member of the University of Georgia's Model United Nations Team including the Director-General or Conference Director.

**\*IMPORTANT\***

Failure to follow these rules as a delegate may result in being out of the running for any awards

Failure to follow these rules as a Sponsor may result in the disqualification and or removal of the team as a whole